

I. What are some descriptive terms or behaviors that describe your meeting as it is today?

- Urban
- Unprogrammed worship
- Isolated in a wealthy section of an urban setting
- Active suburban
- Overwhelmingly white
- Lack of urban awareness
- Overwhelmingly middle and upper class
- Educated
- Reluctant to do active outreach
- Small, struggling suburban
- Hampered by narrow, academic ???
- Liberal
- Mild-mannered and painstakingly cautious
- What can we say about God
- Small town meeting
- Do not deal with conflict and anger amongst ourselves
- Sophisticated level of racism
- Subtle racism or not so subtle
- Blind to own class, race attitudes – might be called white privilege, if everyone in your meeting is white
- Ways for taking care of each other within the meeting community
- Covert set of rules; white upper class manners
- Relationships with churches in other communities
- Like to study but not necessarily take action
- Higher proportion of women
- Older than age distribution in the country
- Misapprehension of Quaker history and beliefs
- Sense of community
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II. What would a healed Quaker community look like?

- Have a greater variety of types of work, careers, jobs
- Know how to explain who we are and what we believe (not what we don't believe)
- Aware of what is happening on the streets, and engages with it
- Be humble
- Recognize our imperfections
- Respect our limited place in the world
- A clear sense of mission and outreach
- Teaching children how to live. Combined with the strengths of liberal Friends – open to diversity
- In relationship with other Quakers and other faith groups
- Have regular conversations, honest ones, about racism and take action
- Intergenerational service projects in the community

- Gently and relentlessly trouble makers for God, not afraid to make noise
- Going forth with open heart and open ears, listening to others
- Active outreach
- Being an “out” Quaker
- Teach white children a sense of responsibility to go along with white privilege
- Feelings of belonging, community, spiritual strength
- Establish a meeting in every community
- Positive
- Say what we believe
- Focus on the positive, not always the broken parts
- Culturally diverse
- Deepest abiding spiritual joy
- Love each other; expand how we define other
- Variety of worship forms – singing, preaching

III. What are the barriers to becoming a healed society?

- Comfortable with the status quo
- Awkwardness
 - Unfamiliar with discrimination
 - Afraid to make mistakes
 - Don’t know where to begin
- Compartmentalized conversations – strengths and weakness; connect with the positive
- Location of meetings difficult to find; located in neighborhoods where some people may not feel safe or comfortable
- Lack of participation in conversations
- Acculturation to broader American culture
- Greater openness to transformation
- Too much Society; not enough Friends
- Difficult to stand outside ourselves and see ourselves as others see us
- Friends in meeting too good; the bar is too high; the image stands in the way
- Wanting to be friendly but fearing to offend
- It’s a mistake to be afraid of making mistakes
- We don’t believe we’ll be forgiven
- Not a true dichotomy between beforehand and healed. Where we are now is somewhere in between. Build on our strengths.

Have hope and persevere!